



**Position Title:     Equipment Technician Maintenance Personnel  
--- Construction / General Tool Industry**

**Position Tasks & Activities:**

- Maintain warranties, preventative maintenance schedules and repair records.
- Maintain an organized shop by returning tools and unused parts to the appropriate storage area.
- Maintain a clean shop, especially personal working area, and keep floors swept and mopped. Assist in maintaining the company property.
- Helps schedule preventative maintenance work with Store Managers.
- Recommend equipment purchases and sales based on maintenance records and company utilization policy.
- Schedule delegation of workload daily by prioritizing work orders for internal and external repairs.
- Train new mechanics/technicians as needed.
- Stay informed of equipment failures and safety violations.
- Report safety violations to supervisor.
- Adhere to all company policies, procedures, rules and regulations in written or verbal form.
- Comply with government safety requirements and other regulations and security in store.
- Attend department, store and safety meetings.
- Perform other duties as requested.

**Nature of the Work:**

Must be able to maintenance and repair of internal and external equipment. Electrical, carpentry and welding knowledge is necessary. Order parts, tools and equipment as necessary. Must be courteous, professional and knowledgeable with customers and co-workers in regard to safety procedures and rental equipment.

**Working Conditions:**

Must stand for long periods of time. Most work will be outdoors with open garage/warehouse conditions, in which some work areas may not be heated or air conditioned. This job requires constant interaction with co-workers and with the public. This position requires frequent lifting and a significant degree of walking, bending and transporting objects of various weights and dimensions may also be required. May have exposure to chemicals, including but not limited to gasoline, diesel fuel, propane, kerosene and cleaning solvents. Propane is an obvious hazard; hence a sense of smell is required.

**Education, Skills & Requirements:**

- Must have one of the following: a two-year college degree, a vocational school certificate or two years' experience in basic mechanics.
- Must be able to lift approximately 70 lbs.
- Must maintain a professional personal appearance.
- Must maintain valid driver's license.
- Must use mathematics to solve problems.
- Must speak English clearly and write legibly. Ability to speak another language is a plus.
- Must pass company drug screen.
- Must maintain an acceptable attendance record.
- Must have a full range of motion and dexterity.
- Must be able to apply principles of rational thinking to solve problems.
- Must be able to provide instructions in written, oral and scheduled form.
- Must possess knowledge in the mechanical field, plumbing and construction.
- Must have welding and painting experience.
- Must have knowledge of two-stroke and four-stroke engines, diesel engines and hydraulic systems.
- Must be able to provide, understand and complete instructions furnished in written, oral or scheduled form.
- Maintain a cooperative working relationship with co-workers.
- Must be able to maintain a high degree of patience and offer constructive criticism when necessary.

**Reports to:** Store Manager

This company is committed to equal employment opportunity. We will not discriminate against employees or applicants for employment on any legally recognized basis including, but not limited to: veteran status, race, color, religion, sex, marital status, national origin, physical or mental disability and/or age.

---

-end-