



From teaspoons to trenchers and everything in between...

www.RentalWorld.com

821 W. Jackson St.  
Harlingen, TX 78550  
956-428-7368  
Corporate Office &  
Central Warehouse

1020 E. Business 83  
McAllen, TX 78501  
956-630-5222

404 E. 4th Street  
Weslaco, TX 78596  
956-968-7508

1014 W. Tyler Ave.  
Harlingen, TX 78550  
956-364-1014

2134 Central Blvd.  
Brownsville, TX 78520  
956-542-7200

3729 Saratoga Blvd.  
Corpus Christi, TX 78415  
361-855-7368

HUB Certified Vendor # 1742961774300

## APPLICATION FOR EMPLOYMENT

Rental World invites you to apply for its posted positions. Rental World is an Equal Opportunity/Affirmative Action employer. Rental World administers its policies in a non-discriminatory manner and does not discriminate against persons based of race, color, religion, sex, national origin, age, marital or veteran status, or disability. Rental World is committed to full compliance with both the Drug Free Workplace and the Drug Free Communities Acts.

### Personal Information

Today's Date: \_\_\_\_/\_\_\_\_/\_\_\_\_

Name: (Last Name, First Name) <i>Example: Gonzalez, Juan</i>		Date of Birth: (Month-Day-Year)	
Present Address:	City:	State:	Zip Code
Phone Number: ( ) -	Mobile Number: ( ) -	Referred By:	
Driver's License #:	Driver License State:	Email:	
Do you have any relatives employed by Rental World?	<input type="checkbox"/> Yes <input type="checkbox"/> No <i>If yes, give name(s), relationship, and title</i>		
Have you ever worked for Rental World? <input type="checkbox"/> Yes <input type="checkbox"/> No	<i>If yes, Month and Year</i> Month: _____ and Year: _____		
Are you authorized to work in the U.S.? <input type="checkbox"/> Yes <input type="checkbox"/> No			
<b>Conviction History</b>			
Have you ever been convicted of a felony or subjected to deferred adjudication on a felony charge? <input type="checkbox"/> Yes <input type="checkbox"/> No <i>If your answer is "Yes," explain in concise detail, giving dates and nature of the offense, name and location of the court, and disposition of the case(s). A conviction may not disqualify you, but a false statement will.</i> <i>If yes, please explain.</i>			
_____			
_____			
_____			



*From teaspoons to trenchers and everything in between...*

**www.RentalWorld.com**

821 W. Jackson St.  
Harlingen, TX 78550  
956-428-7368  
Corporate Office &  
Central Warehouse

1020 E. Business 83  
McAllen, TX 78501  
956-630-5222

404 E. 4th Street  
Weslaco, TX 78596  
956-968-7508

1014 W. Tyler Ave.  
Harlingen, TX 78550  
956-364-1014

2134 Central Blvd.  
Brownsville, TX 78520  
956-542-7200

3729 Saratoga Blvd.  
Corpus Christi, TX 78415  
361-855-7368

HUB Certified Vendor # 1742961774300

**Employment Desire**

- Complete all blanks -

<p>What position are you applying for? (Examples internal sales, manager, asst. manager, mechanic, event planner, event crew, driver, etc.)</p> <p>_____</p> <p><input type="checkbox"/> full-time <input type="checkbox"/> part-time <input type="checkbox"/> temporary</p>	<p>If accepted, how soon would you be available to work?</p> <p>_____</p> <p>What store location do you want to work at?</p> <p><input type="checkbox"/> Harlingen <input type="checkbox"/> Brownsville <input type="checkbox"/> Weslaco <input type="checkbox"/> McAllen <input type="checkbox"/> Corpus</p>	<p>Salary Desired: \$ _____</p> <p>What is your minimum salary? \$ _____</p>
<p>Are you currently employed?</p> <p><input type="checkbox"/> Yes <input type="checkbox"/> No</p>	<p>If yes, may we contact your present employer?</p> <p>Name: _____</p> <p>Number: ( ) -</p>	
<p>Do you have any objection to working overtime if necessary?</p> <p><input type="checkbox"/> Yes <input type="checkbox"/> No</p>	<p>Do you have any objections working on the weekends?</p> <p><input type="checkbox"/> Yes <input type="checkbox"/> No</p>	

**Education History**

- Complete all blanks -

Education – Check off highest grade completed:  1  2  3  4  5  6  7  
 8  9  10  11  12  or G.E.D

High School Diploma or Equivalent <input type="checkbox"/> Yes <input type="checkbox"/> No				
Name and Location of School	Years Attended	Major or Subject Studied	Degree Received	Credit Hours
College				
Other Training or Education or Name and Location of School				
Do you have a current driver's license:	<input type="checkbox"/> Yes <input type="checkbox"/> No			
Do you have a current Commercial Driver License (CDL):	<input type="checkbox"/> Yes <input type="checkbox"/> No			
Class A CDL (Authorizes an individual to drive any combination of vehicles with a GCWR of 26,001 pounds or more if the GVWR of the vehicle(s) towed exceeds 10,000 pounds)	<input type="checkbox"/> Yes <input type="checkbox"/> No			
Class B CDL (Single vehicle with a GVWR of 26,001 pounds or more; any one of those vehicles that is towing a vehicle does not exceed a GVWR of 10,000 pounds)	<input type="checkbox"/> Yes <input type="checkbox"/> No			



*From teaspoons to trenchers and everything in between...*

**www.RentalWorld.com**

821 W. Jackson St.  
Harlingen, TX 78550  
956-428-7368  
Corporate Office &  
Central Warehouse

1020 E. Business 83  
McAllen, TX 78501  
956-630-5222

404 E. 4th Street  
Weslaco, TX 78596  
956-968-7508

1014 W. Tyler Ave.  
Harlingen, TX 78550  
956-364-1014

2134 Central Blvd.  
Brownsville, TX 78520  
956-542-7200

3729 Saratoga Blvd.  
Corpus Christi, TX 78415  
361-855-7368

HUB Certified Vendor # 1742961774300

**Military Service** (If Applicable to Job)

- Complete all blanks -

Military Service <input type="checkbox"/> Yes <input type="checkbox"/> No	Branch:	From:	To:
Special military training received:			

**Indicate Below Other Skills You Possess**

Typing \_\_\_\_\_ wpm

Software:

Personal Computer  Yes    No

Microsoft Word:  Yes    No

Data Entry  Yes    No

Microsoft Excel:  Yes    No

10 key \_\_\_\_\_ Sight  
 \_\_\_\_\_ Touch

Party CAD:  Yes    No

Other Skills: \_\_\_\_\_

Are you able to perform the essential functions of the job you are apply for, with or without reasonable accommodation?  Yes    No

Summarize any job-related training, skills, computer knowledge, licenses, certificates, and any other information you believe is relevant to your qualifications for this job: \_\_\_\_\_

**Employment History**

- Complete all blanks

*Please provide all employment information for you past three employers starting with the most recent. Include all relevant experience, as salary is commensurate with experience.*

Employer:	Address:	Date (Mo./Yr.) From:                      To:
Position Title:	Supervisor:	Phone and Email:
Reason for Leaving:	Salary: Start:                      Ending:	No. Hours Per Week:
Duties:		



*From teaspoons to trenchers and everything in between...*

[www.RentalWorld.com](http://www.RentalWorld.com)

821 W. Jackson St.  
Harlingen, TX 78550  
956-428-7368  
Corporate Office &  
Central Warehouse

1020 E. Business 83  
McAllen, TX 78501  
956-630-5222

404 E. 4th Street  
Weslaco, TX 78596  
956-968-7508

1014 W. Tyler Ave.  
Harlingen, TX 78550  
956-364-1014

2134 Central Blvd.  
Brownsville, TX 78520  
956-542-7200

3729 Saratoga Blvd.  
Corpus Christi, TX 78415  
361-855-7368

HUB Certified Vendor # 1742961774300

Employer:	Address:	Date (Mo./Yr.) From: To:
Position Title:	Supervisor:	Phone and Email:
Reason for Leaving:	Salary: Start: Ending:	No. Hours Per Week:
Duties:		
Employer:	Address:	Date (Mo./Yr.) From: To:
Position Title:	Supervisor:	Phone and Email:
Reason for Leaving:	Salary: Start: Ending:	No. Hours Per Week:
Duties:		

**References** (other than relatives)

- Complete all blanks -

*Please include a minimum of THREE (3) references to include some of the following: supervisor, teacher, peer, community leader, and industry partner.*

Name of Individual and Email	Firm Name and Position Title	Address and Telephone Number	How do you know the individual and how long have you known them?



*From teaspoons to trenchers and everything in between...*

[www.RentalWorld.com](http://www.RentalWorld.com)

821 W. Jackson St.  
Harlingen, TX 78550  
956-428-7368  
Corporate Office &  
Central Warehouse

1020 E. Business 83  
McAllen, TX 78501  
956-630-5222

404 E. 4th Street  
Weslaco, TX 78596  
956-968-7508

1014 W. Tyler Ave.  
Harlingen, TX 78550  
956-364-1014

2134 Central Blvd.  
Brownsville, TX 78520  
956-542-7200

3729 Saratoga Blvd.  
Corpus Christi, TX 78415  
361-855-7368

HUB Certified Vendor # 1742961774300

**Source of Information:**

Where did you first learn of this position? Please specify.

<input type="checkbox"/> Newspaper	<input type="checkbox"/> Friend
<input type="checkbox"/> School	<input type="checkbox"/> Walk-In
<input type="checkbox"/> Job Fair	<input type="checkbox"/> Rental World Employee
<input type="checkbox"/> TX Workforce Commission	<input type="checkbox"/> Rental World Website
<input type="checkbox"/> Internet	<input type="checkbox"/> Other: _____

**AGREEMENT**

**Please read and sign:**

I certify that the facts contained in this application are true and complete to the best of my knowledge and understand that, if employed; falsified statements on this application shall be grounds for dismissal.

I authorize investigation of all statements contained herein and the references and employers listed above to give you any and all information concerning my previous employment and any pertinent information they may have personal or otherwise and release the company from all liability for any damage that may result from utilization of such information

I also understand and agree that no representative the company has any authority to enter into any agreement for employment for any specified period, or to make any agreement contrary to the foregoing unless it is in the writing and signed by an authorized company representative.

I understand that this is a drug free workplace and consent to compliance with this policy as a condition of employment. I also understand that periodic drug testing may occur while at work site. Failure to pass or take a drug test will result in immediate termination of employment.

I also understand that, if am employed, I will be required to provide satisfactory proof of identity and legal work authorization within three days of being hired. Failure to submit such proof within the required time shall result in immediate termination of employment.

I hereby authorize any investigator or duly accredited representative of Rental World bearing this release to obtain any information from schools, employers, criminal justice agencies, or individuals relating to my activities. This information may include, but is not limited to: work performance, achievements, qualifications, work attendance, personal history, credit check, disciplinary issues, criminal arrest, and criminal conviction records. I hereby direct you to release such information upon request to bearer. I understand that the information released is for official use by Rental World and may be disclosed to such third parties as necessary in fulfillment of official





*From teaspoons to trenchers and everything in between...*

[www.RentalWorld.com](http://www.RentalWorld.com)

821 W. Jackson St.  
Harlingen, TX 78550  
956-428-7368  
Corporate Office &  
Central Warehouse

1020 E. Business 83  
McAllen, TX 78501  
956-630-5222

404 E. 4th Street  
Weslaco, TX 78596  
956-968-7508

1014 W. Tyler Ave.  
Harlingen, TX 78550  
956-364-1014

2134 Central Blvd.  
Brownsville, TX 78520  
956-542-7200

3729 Saratoga Blvd.  
Corpus Christi, TX 78415  
361-855-7368

HUB Certified Vendor # 1742961774300

responsibilities. This information is to be used to assist Rental World in determining any of my qualifications for the position I am seeking.

I hereby expressly consent to and authorize Rental World to verify all of the information I have provided and to conduct any type of background investigations Rental World deems necessary concerning my suitability for employment.

I hereby release any individual(s), including: current or former employers, Rental World and their officers, agents, and employees, and any other type of record custodians, from any and all liability for damages of whatever kind or nature which may at any time result from furnishing such information or on account of compliance, or any attempts to comply, with this authorization.

If employed by Rental World, I understand that any misrepresentation or omissions may be grounds for immediate termination at the discretion of the Company.

I have read and fully understand the foregoing statements and I seek employment under these conditions.

Date: \_\_\_\_\_ Signature: \_\_\_\_\_

Applications and all attachments become property of Rental World and will not be returned.

- *You have completed this application* -